

EXECUTIVE DIRECTOR LEARNING CIRCLE

October 2009 – June 2010

Project Description

Are you a seasoned Executive Director who would like to learn and share best practices with other EDs? Are you navigating the complexity of relationships with your board, staff and the community? The Executive Director Learning Circle, a focused discussion group of 8 - 10 practiced EDs or CEOs, can harness the wisdom and experience of not-for-profit leaders and support you to overcome isolation, learn with your peers, and revitalize your leadership.

Why would I join?

The ED Learning Circle is a professionally facilitated monthly peer discussion session and is an ideal professional development opportunity if you wish to:

- Grow your leadership capacity
 - Develop a network of support with other EDs
 - Share professional challenges and receive feedback and ideas from others in similar positions
 - Strengthen your relationship with your Board of Directors and staff
 - Explore key issues facing EDs and the not-for-profit sector
 - Commit to taking action with the support of a skilled facilitator
 - Access comprehensive resources exclusively available to Executive Director Learning Group members
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- **What are others saying about the ED Learning Circle?**
I enjoyed the program very much, great networking and relationship building!
 - *It has been very valuable as a venue for knowledge exchange, sharing resources, networking with different organizations and building relationships with other like organizations. I would highly recommend this for all ED's and senior management.*
 - *So mentally invigorating to sit with other ED's and share innermost issues where confidentiality is of highest priority.*

When does the ED Learning Circle take place?

The 2009 ED Learning Circle will run for 8 sessions from noon to 2 p.m. on the second Wednesday of every month from October 2009 to May 2010, with a wrap up session in June. (Oct 14, Nov 11, Dec 9, Jan 13, Feb 10, Mar 10, Apr 14, May 12 and Jun 9.) Some dates may be changed by the group if needed i.e. November 11th.

How do I join?

Please complete the attached background information and return by September 25, 2009 to Linda Dupuis, Community Initiatives Manager at programs@unitedwaysudbury.com.

We will notify all applicants about the status of their applications by October 2nd, 2009.

The fee for participation in the Executive Director Learning Circle is \$400. Location to be determined.

**EXECUTIVE DIRECTOR LEARNING CIRCLE
Background Information**

A. Contact Information

Name:	
Position:	
Organization:	
Mailing Address:	
E-mail:	
Phone Number:	

B. General Questions

1. How long have you been an ED/CEO?
2. What are your major strengths as an ED/CEO?
3. What are the key challenges that affect your ability to lead your organization?
4. What actions have you taken/attempted to take to address those challenges?
5. What are you hoping to share with your peers by participating in the Executive Director Learning Circle?
6. What are you hoping to learn from your peers?
7. What is your focus on human resources, including volunteers, in your organization?

8. What topics are you interested in discussing at the Executive Director Learning Group?

- Leading your Board to lead the organization
- ED/Board Chair Relationships
- Effectively engaging volunteers in your human resources strategy
- Change Management
- Organization Sustainability
- Coping with stress and burnout
- Succession planning
- Human resources management
- Collaborations and partnerships
- Other:

9. Complete this sentence: The Learning Circle will be a successful experience for me if:

10. The Executive Director Learning Circle requires regular, monthly commitment from all participants in order to be successful. Are there any reasons you may be unable to attend 80% of the Executive Director Learning Circle sessions?

Please submit this form to Linda Dupuis at programs@unitedwaysudbury.com
or by fax to (705) 560-3337 by **September 25, 2009**.

All application information is confidential and will only be shared with program administrators and the facilitator(s).